

Date: 03 August 2023

Title: Report Item 10 – Workplace Pension for Deputy Clerk

By: S Adeniji (Parish Clerk)

Purpose: Approve workplace pension for Deputy Clerk

Recommendations: a) To resolve to pay a pension to the Deputy Clerk through the ESCC/Local Government Pension Scheme, with effect from 1 June 2023

Background

1. In May 2022 the parish council (minute C.582) resolved to join the East Sussex Pension Fund and to confirm that the holders of the posts of Clerk/RFO and Admin Officer are eligible to join the Local Government.
2. In March 2023 the Admin Officer resigned her position with the parish council.
3. A new position of Deputy Clerk was subsequently created with effect from 1st June 2023. However, as the new position of Deputy Clerk was not included when the council originally agreed to pay pensions to officers, it remains ineligible to join the ESCC/Local Government Pension Scheme (LGPS).

The Proposal

4. This motion formally clarifies that the Parish Council wishes to pay a pension to the Deputy Clerk through the ESCC/LGPS.

Budgetary Implications

5. There are no new budgetary implications as this is within the allocated budget for staffing and pensions.